

BACKGROUND RESEARCH INVESTIGATION

ON SUBJECT(S):

Joe T. Sample

FOR CLIENT(S):

Shiny Black Pebble Capital LLC (member SIPC, FINRA, FIIDO)

BY RESEARCH ANALYST(S):

Eric Melin, Bill Popp

RESEARCH SCOPE:

Standard ICBC, 10 year minimum

OUR FILE NUMBER:

0001047



"Trusted People Search"
(832) PEOPLE-5 | 832-736-7535 phone
Twitter: @popustrust | www.popustrust.com
info@popustrust.com

January 25, 2020

Dear Sir or Madam,

We have completed our research project on your subject notated above. In order to conduct this research project we first secured a signed release form from the subject so as to provide this information to the listed client for the permissible purposes established. This report is protected by Confidentiality Agreements and may not be further shared or disseminated.

The report is designed to provide our clients with a variety of research and investigative services. Specifically, FINRA Rule 3110 (e) requires that FINRA member firms investigate the good character, business reputation, qualifications and experience of any applicant before the applicant can apply to FINRA via a Form U4. Similarly, FIIDO (Fair Information Internal Determination Office) via Rule 213.22 requires that all applicants complete a full and complete Comprehensive Background Check. Member firms must have a written process for completing verifications which include a national public records search.

PopuTrust meets these requirements for searching "reasonably available public records" by searching & compiling no fewer than ten (10) public and paid/proprietary databases with our staff of trained Research Analysts. At a minimum our reports will include:

- a) Criminal History Search
- b) Civil History Search
- c) Bankruptcy, Judgments and Liens Search
- d) Education Verification (Diploma Database)
- e) Sex Offender Search
- f) FINRA (Financial Industry Regulatory Authority) "BrokerCheck" Search
- g) FBI (Federal Bureau of Investigation) Search
- h) SDN (Specially Designated Nationals) Search
- i) FSE (Foreign Sanctions Evaders List) Search
- j) OFAC (Office of Foreign Assets Control, i.e. "Terrorists")
- k) Media Searches (Newspapers, Facebook, Google, Twitter, LinkedIn, etc.)
- l) Employment Verification (at least three outbound phone calls/emails)
- m) Personal Reference Checks (at least three outbound phone calls/emails)

PopuTrust is a leading provider of research reports, background checks, compliance, investigative and employment solution to the financial services industry. Should you have any questions about this research report, or have additional needs, you are welcome to contact me or my team of research analysts directly at: (832) 736-7535 or my direct dial: (617) 208-3005.

Sincerely,



Eric Melin
(617) 208-3005 phone
(617) 208-2418 fax

EXECUTIVE SUMMARY:

During our research of Mr. Joseph T. Sample (aka Joe Sample) we secured scans of a Passport, Education Diploma, CFA credential, Driver's License, and Three Professional References. We did not process fingerprint nor in-depth FBI database search which can take up to two weeks. Two of three reference requests responded positively via email; a third reference was contacted by telephone, responded positively and told to expect an email.

Subject CV noted professional experience working primarily for the same firm, Firm XYZ, which was verified via various 3rd party data sources and our phone calls. Our research did not uncover any cause for concern, however, due to a lack of information for Molvian nationals and difficulty with non-USA data-sources the overall risk assessment is a 4 of 10 (medium-to-low). Some items are highlighted in the screenshots below.

Subject studied at ITM (Instituto Tecnologico de Molvania) and comes from a wealthy family. The Sample family, used to be in the footwear business, now they are in the oil and gas business. The family company is called JTS industries and they appear to have contracts with the government for public infrastructure. We contacted an Attorney and other resources on the ground in Molvania; and there are no legal processes or law suits against him that we could find. Screenshots from both Molvania and USA public databases are below. Including a "carta de no antecedentes penales" or "non-criminal record certificate" which was secured by our agent physically visiting an official government office in Molvania during business hours on/about July 14th 2019.

RISK SUMMARY:

		Results	Assessment
Release Form	Signed by Subject	Page 4	Ok
Government Issued ID's	Passport, License Provided.	Page 5	Ok
Criminal History	No Records Found in USA.	Page 4	Ok
Civil History	No Records Found in USA.	Page 5	Ok
Bankruptcy	No Records Found in USA.	Page 6	Ok
Education	Diploma Provided. Not Verified.	Page 8	Ok
Judgments and Liens	No Records Found in USA	Page 10	Ok
Sex Offender	No Records Found in USA	Page 10	Ok
FINRA and Regulatory	Never Registered	Page 11	Ok
OFAC	No Records Found	Page 14	Ok
Medical Records	n/a	n/a	n/a
FBI / CGIS / Fingerprinting	n/a	n/a	n/a
Insurance Claims	n/a	n/a	n/a
Property & Asset	n/a	n/a	n/a
Vehicle & CARFAX®	n/a	n/a	n/a
Social & Hobby History	n/a	n/a	n/a
Location Verification	n/a	n/a	n/a
Professional References	Three Provided, Verified.	Page 15-20	Ok
Media Searches	Google, LinkedIN, etc.	Pages 20-25	Ok
Overall Risk Assessment		4/10 Medium Low Risk	

RESEARCH SOURCES:



Joe Sample

1 Main St • Colorado Springs, CO 81207 • (960) 555-1212 • JSample@domain.com

Objective

Executive assistant position allowing for parlay of demonstrated organization, customer service, communication and project management skills proven by 12 years of successful, profitable self-employment.

Profile

Motivated, personable business professional with multiple college degrees and a successful 12-year track record of profitable small business ownership. Talent for quickly mastering technology – recently completed Microsoft Office Suite certificate course. Diplomatic and tactful with professionals and non-professionals at all levels. Accustomed to handling sensitive, confidential records. Demonstrated history of producing accurate, timely reports meeting stringent HMO and insurance guidelines.

Flexible and versatile – able to maintain a sense of humor under pressure. Poised and competent with demonstrated ability to easily transcend cultural differences. Thrive in deadline-driven environments. Excellent team-building skills.

Skills Summary

- | | | |
|--------------------------|---------------------|------------------------------|
| ◆ Project Management | ◆ Computer Savvy | ◆ Insurance Billing |
| ◆ Report Preparation | ◆ Customer Service | ◆ Accounting/Bookkeeping |
| ◆ Written Correspondence | ◆ Scheduling | ◆ Front-Office Operations |
| ◆ General Office Skills | ◆ Marketing & Sales | ◆ Professional Presentations |

Professional Experience

COMMUNICATION: REPORTS/PRESENTATIONS/TECHNOLOGY

Prepare complex reports for managed-care organizations and insurance companies, ensuring full compliance with agency requirements and tight deadlines.

- Author professional correspondence to customers and vendors.
- Design and deliver series of classes for local businesses and associations, providing ergonomic counseling and educating employees on proper lifting techniques to avoid injury.
- Conduct small-group sessions on meditation/relaxation techniques.
- Communicate medical concepts to patients using layman's terms to facilitate understanding.
- Rapidly learn and master varied computer programs; recently completed Microsoft Office Suite certificate course.

CUSTOMER SERVICE/MARKETING/PROBLEM SOLVING

- Oversee front-office operations and provide impeccable customer service:
 - Built a clientele supported by 60% referral business.
- Develop and implement strategic marketing plan for business:
 - Launched a thriving private practice, building revenue from \$0 to over \$72K in first three years with minimal overhead.
 - Created special promotions, write/design print and outdoor advertising and coordinate all media buying.

UNITED STATES DOJ: OFAC – “terrorist” database search – no records found

OFAC
Office of Foreign Assets Control

Sanctions List Search

This Sanctions List Search application ("Sanctions List Search") is designed to facilitate the use of the Specially Designated Nationals and Blocked Persons list ("SDN List") and all other sanctions lists administered by OFAC, including the Foreign Sanctions Evaders List, the List of Persons Identified as Blocked Solely Pursuant to E.O. 13599, the Non-SDN Iran Sanctions Act List, the Part 561 list, the Sectoral Sanctions Identifications List and the Non-SDN Palestinian Legislative Council List. Given the number of lists that now reside in the Sanctions List Search tool, it is strongly recommended that users pay close attention to the program codes associated with each returned record. These program codes indicate how a true hit on a returned value should be treated. The Sanctions List Search tool uses approximate string matching to identify possible matches between word or character strings as entered into Sanctions List Search, and any name or name component as it appears on the SDN List and/or the various other sanctions lists. Sanctions List Search has a slider-bar that may be used to set a threshold (i.e., a confidence rating) for the closeness of any potential match returned as a result of a user's search. Sanctions List Search will detect certain misspellings or other incorrectly entered text, and will return near, or proximate, matches, based on the confidence rating set by the user via the slider-bar. OFAC does not provide recommendations with regard to the appropriateness of any specific confidence rating. Sanctions List Search is one tool offered to assist users in utilizing the SDN List and/or the various other sanctions lists; use of Sanctions List Search is not a substitute for undertaking appropriate due diligence. The use of Sanctions List Search does not limit any criminal or civil liability for any act undertaken as a result of, or in reliance on, such use.

[Download the SDN List](#) [Visit The OFAC Website](#)
[Download the Consolidated Non-SDN List](#) [Program Code Key](#)

Lookup

Type: All
Name: Joe Sample
ID #:
Program: All
Minimum Name Score: 100

Address:
City:
State/Province:*
Country: All
List: All

Search Reset

Lookup Results: 0 Found

UNITED STATES DOJ: SMART – “sex offender” database search was performed – a Joe Sample was in the database however, his middle name was Earvin and Photo does not match subject provided ID.

← → ↻ nsopw.gov/en/Search/Results

NATIONAL SEX OFFENDER SEARCH

PERFORM A NEW SEARCH

RESULTS


3 records from a national search including all states, territories and Indian Country for First Name begins with **Joe**, Last Name begins with **Sample** were available at the time your search was performed.

[View Participating Jurisdictions](#)

Search performed 1/22/2020 7:36 PM EST

[PRINT VIEW](#)

Maryland The jurisdiction's service is temporarily unavailable. Please try again later.

OFFENDER	AGE	ALIASES	ADDRESS
 SAMPLE, JOE EARVIN	54		8039 COBBLEFIELD LN HOUSTON, TX 77071 HARRIS Residence

Not Subject

NMLS Consumer Access database search – no records found

The screenshot shows the NMLS Consumer Access website search results for the term "sample". The search bar contains "sample" and the "SEARCH" button is highlighted. Below the search bar, it indicates "47 matches found". The "Filter by" section shows "Individual" selected, "Company" unselected, and "Any Regulator" in the dropdown menu. The results are displayed in a grid of six cards, each representing a person's profile with their NMLS ID, location, and representative information.

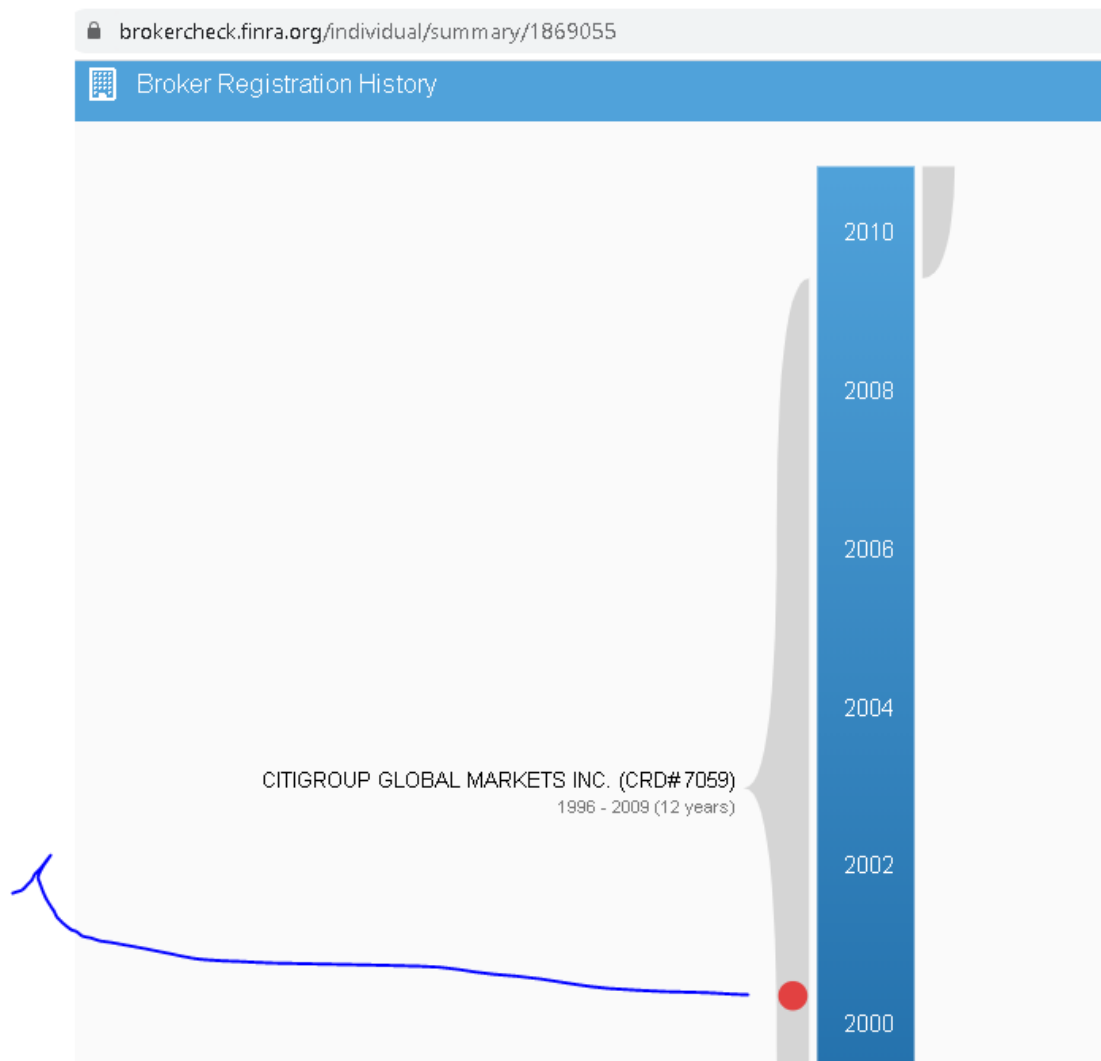
Name	NMLS ID	Location(s)	Represents
Andy Sample ...	1498774		None
Ashley Ann Sample ...	1895997	Niles, IL 60714	JPMorgan Chase Bank, National Association (399798)
Audreyanna Sample	1854002	Onley, VA 23418	PNC Bank, National Association (446303)
Curtis D. Sample III	1398648		None
DIANA LYNN SAMPLE ...	265398	Waynesboro, VA 22980	DuPont Community Credit Union (609369)
Danielle Sample ...	1703400	Jacksonville, AR 72076	Arkansas Federal Credit Union (418494)

FINRA "Broker-Check" - never registered – no records found

The screenshot shows the FINRA BrokerCheck search results for "John Sample". The search criteria are set to "Individual" and "Firm". The results show three entries, each with a "Get Details" button. Red arrows point to the names and "Not Licensed" status of the first and third entries.

Name (CRD#)	Status	Role
JOHN GODFREY SAMPLE (CRD# 409784)	Not Licensed	
ROLAND JOHN SAMPLE (CRD# 1312342)	Licensed	Broker, Investment Adviser
JOSHUA JOHN SAMPLES (CRD# 5442990)	Not Licensed	

FINRA "Broker-Check" – COMPLAINT WAS FILED IN 2001



brokercheck.finra.org/individual/summary/1869055

5/9/2000	Customer Dispute	Denied
Allegations	CLIENT ALLEGED THAT THE PURCHASE OF A CD IN MARCH 1999 WAS MISREPRESENTED.	
Damage Amount Requested	\$5,000.00	
Broker Comment	THE CLIENT'S CLAIM WAS DENIED.	

TELEPHONE ASSESSMENT: Subject was called on 1/1/2020 for a review/intake/discussion of the situation/dispute in 2001 – it was determined that FINRA was correct in its decision to deny the Claims of a Complainant.

SEC.GOV FILINGS - WE RESEARCHED VARIOUS SEC FILINGS AND FOUND SEVERAL AREAS OF INTEREST, HIGHLIGHTED IN THE 1-10 SCREENSHOTS BELOW.

Bloomenergy
 4500 Reddy Court #100
 433 North First Street
 San Jose, California 95131

Investor Address Line 1
 Investor Address Line 2
 Investor Address Line 3
 Investor Address Line 4
 Investor Address Line 5
 John Sample
 1234 ANYWHERE STREET
 ANY CITY, ON A1A 1A1

VOTE BY INTERNET - www.proxyvote.com
 Use the internet to transmit your voting instructions and for electronic delivery of the information up until 11:59 p.m. Pacific Time, the day before the meeting date. Follow the instruction to obtain your records and to create an electronic voting instruction form.

ELECTRONIC DELIVERY OF FUTURE PROXY MATERIALS
 If you would like to reduce the costs incurred by our company in making proxy materials, you can consent to receiving all future proxy statements, proxy cards and annual reports electronically via email or the internet. To sign up for electronic delivery, please follow the instruction above to vote using the internet and when prompted, indicate that you agree to receive or access proxy materials electronically in future years.

VOTE BY PHONE - 1-800-630-6903
 Use any touch-tone telephone to transmit your voting instructions up until 11:59 p.m. Pacific Time, the day before the meeting date. Have your proxy card in hand when you call and then follow the instructions.

VOTE BY MAIL
 Mark, sign and date your proxy card and return it in the postage-paid envelope we have provided or return it to Vote Processing, c/o Broadridge, 51 Mercedes Way, Edgewood, NY 11717.

CONTROL # → 0000000000000000

SHARES
 123,456,789,012,12345
 123,456,789,012,12345
 123,456,789,012,12345
 123,456,789,012,12345
 123,456,789,012,12345
 123,456,789,012,12345
 123,456,789,012,12345
 123,456,789,012,12345

PAGE 1 OF 2

TO VOTE, MARK BLOCKS BELOW IN BLUE OR BLACK INK AS FOLLOWS: KEEP THIS PORTION FOR YOUR RECORDS. DETACH AND RETURN THIS PORTION ONLY.

THIS PROXY CARD IS VALID ONLY WHEN SIGNED AND DATED.

The Board of Directors recommends you vote FOR each of the nominees listed below:
 1. Election of Class I Directors

Business

01) General Colin L. Powell For Against Abstain
 02) Scott Sandell For Against Abstain
 03) KN Sridhar For Against Abstain

The Board of Directors recommends you vote FOR the following proposal:
 2. To ratify the appointment of PricewaterhouseCoopers (LP) as the Company's independent registered public accounting firm for the year ending December 31, 2019.

NOTE: Such other business as may properly come before the meeting or any adjournment, continuation or postponement thereof.

For address change/comments, mark here (see reverse for instructions) Yes No
 Please indicate if you plan to attend this meeting Yes No

Please sign exactly as your name(s) appear(s) hereon. When signing as attorney, executor, administrator or other fiduciary, please give full title as such. Joint owners should sign personally. All holders must sign. If a corporation or partnership, please sign in full corporate or partnership name by authorized officer.

Investor Address Line 1
 Investor Address Line 2
 Investor Address Line 3
 Investor Address Line 4
 Investor Address Line 5
 John Sample
 1234 ANYWHERE STREET
 ANY CITY, ON A1A 1A1

Signature (PLEASE SIGN WITHIN BOX) Date JOB # Signature (Joint Owners) Date SHARES CUSIP # SEQUENCE #

BANKRUPTCY COURT FILING SEARCHES:

Revised 12/01/2010

**IN THE UNITED STATES BANKRUPTCY COURT
 WESTERN DISTRICT OF MISSOURI**

In re: John Doe) Case No. 99 - 90000 - 13
 Jane Roe)
) SSN: xxx-xx-1234
) SSN: xxx-xx-5678
 Debtor(s))

CHAPTER 13 PLAN AND PLAN SUMMARY

A check in this box indicates that this plan contains deviations from the standard provisions of the model plan adopted by the court at the time of its filing. If changes have been made to the pre-printed text of the model plan form and this box has not been checked, such changes are null and void.

Debtor (and joint debtor if applicable) certifies that all tax returns due for the four tax years prior to the petition date have been filed.

COURT RECORDS – In our review of Court Records involving the Subject, we found several cases of interest requiring further review, 1-10 screenshots are pasted below.

PPR Writ No. _____

IN THE
SUPREME COURT OF TEXAS

TEX. R. APP. P. 53

RUSSELL JAY REGER
Petitioner, Pro Se.

- Vs. -

CRIMINAL DISTRICT ATTORNEY OF TARRANT COUNTY, TEXAS

- AND -

DETECTIVE JERRY S. VENNUM #803

Respondents

ON PETITION FOR REVIEW FROM THE FINAL
APPELLATE REVIEW ON RESPONDENTS' MOTIONS
TO DISMISS, DATED: OCTOBER 9, 2009 -
FROM THE 14th JUDICIAL DISTRICT COURT
IN TARRANT COUNTY, TEXAS;
HONORABLE JOHN P. CHUPP,
PRESIDING JUDGE.

ORIGINAL PETITION FOR REVIEW

fjt

ORAL ARGUMENT REQUESTED

Petitioner, Pro Se
Russell Jay Reger #747783
French M. Robertson Unit.
12071 FM 3522
Abilene, Texas 79601-8749

al prosecutor sought, and received, wide-ranging subpoenas and search warrants, seeking millions of documents that had been created over a period of several years (collectively "the Unnamed Movants") moved the John Doe judge to quash the subpoenas and search warrants seized by the special prosecutor. The John Doe judge, the Hon. Gregory A. Peterson, granted the motion to quash and ordered the return of all property seized. Reserve Judge Peterson stayed the John Doe investigation pending our resolution of the cases before us.

The present address is an original action brought by Unnamed Movants Nos. 6 and 7, State ex rel. Peterson ("Two Unnamed Petitioners"). Unnamed Movants Nos. 6 and 7 seek a declaratory judgment that the special prosecutor's theory of the case is invalid under Wisconsin law. Specifically, they ask that the court declare that the advocacy of the kind alleged by the special prosecutor is not regulated under Wisconsin's campaign finance law.

The present review is a petition brought by the special prosecutor for a supervisory writ and a declaratory judgment and order quashing the subpoenas and search warrants, State ex rel. Schmitz. The special prosecutor argues that Reserve Judge Peterson improperly quashed the subpoenas and search warrants.

OPTIONAL FINGERPRINTING - FBI - IdHS Searches and CJIS



U.S. Department of Justice
Federal Bureau of Investigation
Criminal Justice Information Services Division
Clarksburg, WV 26306

DATE: 02- -2015

The Criminal Justice Information Services (CJIS) Division of the Federal Bureau of Investigation has completed the following fingerprint submission:

Subject Name
[REDACTED]

Search Completed Result 02 2015 E2015 [REDACTED]

A SEARCH OF THE FINGERPRINTS PROVIDED BY THIS INDIVIDUAL HAS REVEALED NO PRIOR ARREST DATA AT THE FBI. THIS DOES NOT PRECLUDE FURTHER CRIMINAL HISTORY AT THE STATE OR LOCAL LEVEL.

Social Security number: XXX-XX-[REDACTED]

The result of the above response is only effective for the date the submission was originally completed. For more updated information, please submit new fingerprints of the subject.

In order to protect Personally Identifiable Information, as of August 17, 2009, FBI policy has changed to no longer return the fingerprint cards. This form will serve as the FBI's official response.

This Identity History Summary (IdHS) is provided pursuant to 28 CFR 16.30-16.34 solely for you to conduct a personal review and/or obtain a change, correction, or updating of your record. This IdHS is not provided for the purpose of licensing or employment or any other purpose enumerated in 28 CFR 20.33.

Any questions may be addressed to the Customer Service Group at (304) 625-5590. You may also visit the Web site at www.fbi.gov for further instructions.

William G. McKingey
Section Chief
Biometric Services Section
Criminal Justice Information
Services Division

OPTIONAL DRUG TESTING (NOT INCLUDING IN CBR)



Name: Smith, John Printed Date: 10/06/2012
SSN: 123-45-6789 Completed Date: 10/06/2012
Customer Location: ABC101#00000 Control Code:

Drug Screen Report

Risk Factor:
Results Summary

SSN: 123-45-6789 Account Number: 001234
Patient Name: John Smith ID: 8765432
Collection Date: 10/03/2012
Spec Date: 10/03/2012 Date Sent: 10/04/2012
Clin Info: Test Reason: Pre-Employment

DRUG RESULTS

Substance: Amphetamines.....Negative
Substance: Barbiturates.....Negative
Substance: Cocaine Metabolites.....Negative
Substance: Phencyclidine.....Negative

OPTIONAL DRUG TESTING (NOT INCLUDING IN CBR)



Sports Medicine Research & Testing Laboratory
 560 Arapeen Dr. Suite 150
 Salt Lake City, UT 84108
 Tel: +1 (801) 994 9454 Fax: +1 (801) 994 9455

Report ID: S007504111-3190977

CONFIDENTIAL TEST REPORT

Christopher A. Eccles
 Attorney General of Nevada
 555 E. Washington Ave., Suite 3900
 Las Vegas, NV 89101

Program: WADA Partial Menu	Collection Date: 1/9/2015
Lab ID: 279839	Lab Receipt Date: 1/12/2015
Specimen ID: S007504111	Report Date: 2/3/2015
Test type: Out of competition	Orig. Report Date:
Mission Ref#: UFC183	Gender: Male
Sport: Mixed Martial Arts	Sample Matrix: Urine
Discipline: Mixed Martial Arts	pH: 5.6
Container: A Bottle 279839-1	Specific Gravity: 1.024
	LH: 13.4 mIU/mL

Analysis Requested: Specimen was analyzed for Anabolic Agents (S1); Peptide Hormones, Growth Factors and Related Substances (S2); Beta-2 Agonists (S3); Hormone and Metabolic Modulators (S4) and Diuretics and Other Masking Agents (S5) using GC/MS, LC/MS and Immunoassay test methods.

Result: Adverse analytical finding

Unless otherwise noted the condition of the specimen was acceptable when received at the laboratory.

Endogenous Steroid Data (screen):							
Andro	Etio	DHEA	Epi	Test	T/E	5α-diol	5β-diol
1800 ng/mL	2000 ng/mL	31 ng/mL	29 ng/mL	30 ng/mL	1.1	33 ng/mL	150 ng/mL

Analysis Details:

Drostanolone metabolite detected.
 17-methyl-5b-androstane-3,17-diol detected.

Vinod Nair

Tuesday, February 03, 2015

Certified by

Signature

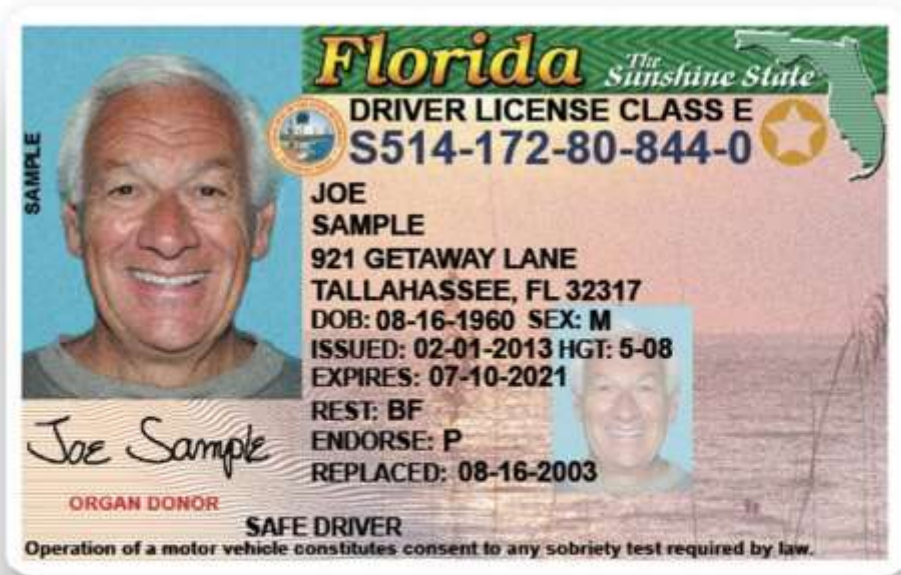
Date

Accredited by the World Anti-Doping Agency as compliant with the requirements of the World Anti-Doping Code.

Accredited by the American Association for Laboratory Accreditation as compliant with the requirements of ISO/IEC 17025, Testing Certificate 2500/01.

The results contained herein relate only to the items tested. This report shall not be reproduced, except in full, without the expressed written consent of the Laboratory.

DRIVER'S LICENSE (Subject Provided)

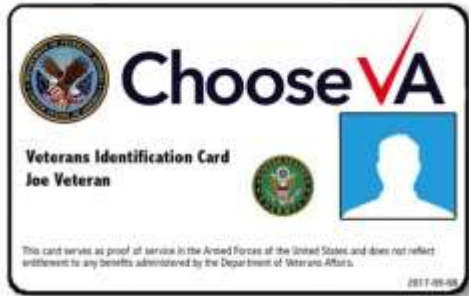


PASSPORT (Subject Provided)



Passport Card Sample

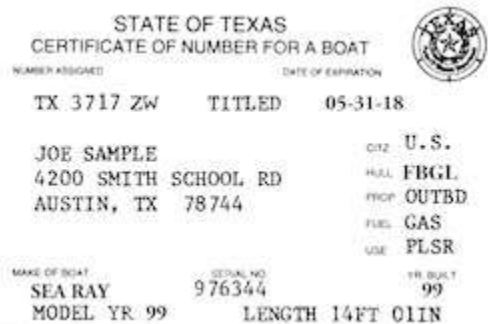
OTHER IDS (Subject Provided)



OTHER IDS (Subject Provided)



OTHER IDS (Subject Provided)



OTHER IDS (Subject Provided)



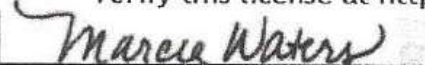
PROFESSIONAL CREDENTIAL: CFA



PROFESSIONAL CREDENTIAL: CMPS



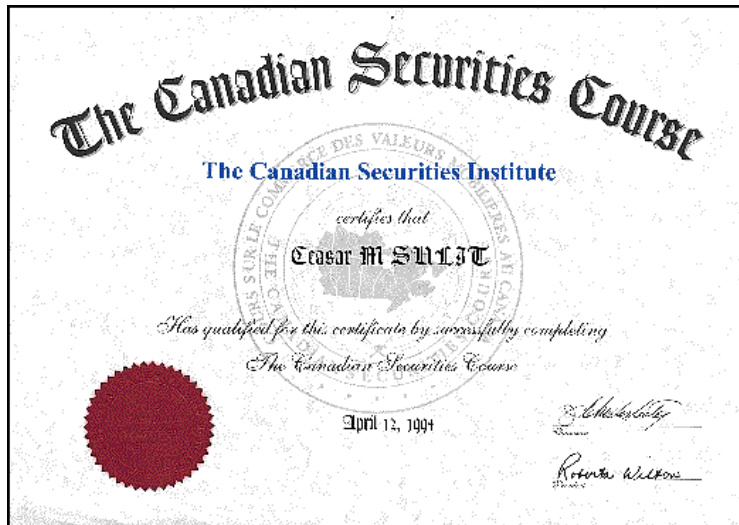
PROFESSIONAL CREDENTIAL: Real Estate

Colorado Department of Regulatory Agencies Division of Real Estate ted carter gehrke Mortgage Loan Originator	
<u>MLO.100046034</u>	<u>01/01/2020</u>
License Number	Issue Date
<u>Active</u>	<u>12/31/2020</u>
License Status	Expiration
Verify this license at http://dora.colorado.gov/dre	
	
Director: Marcia Waters	Licensee Signature

PROFESSIONAL CREDENTIAL: Securities Course



PROFESSIONAL CREDENTIAL: Securities Course Completed



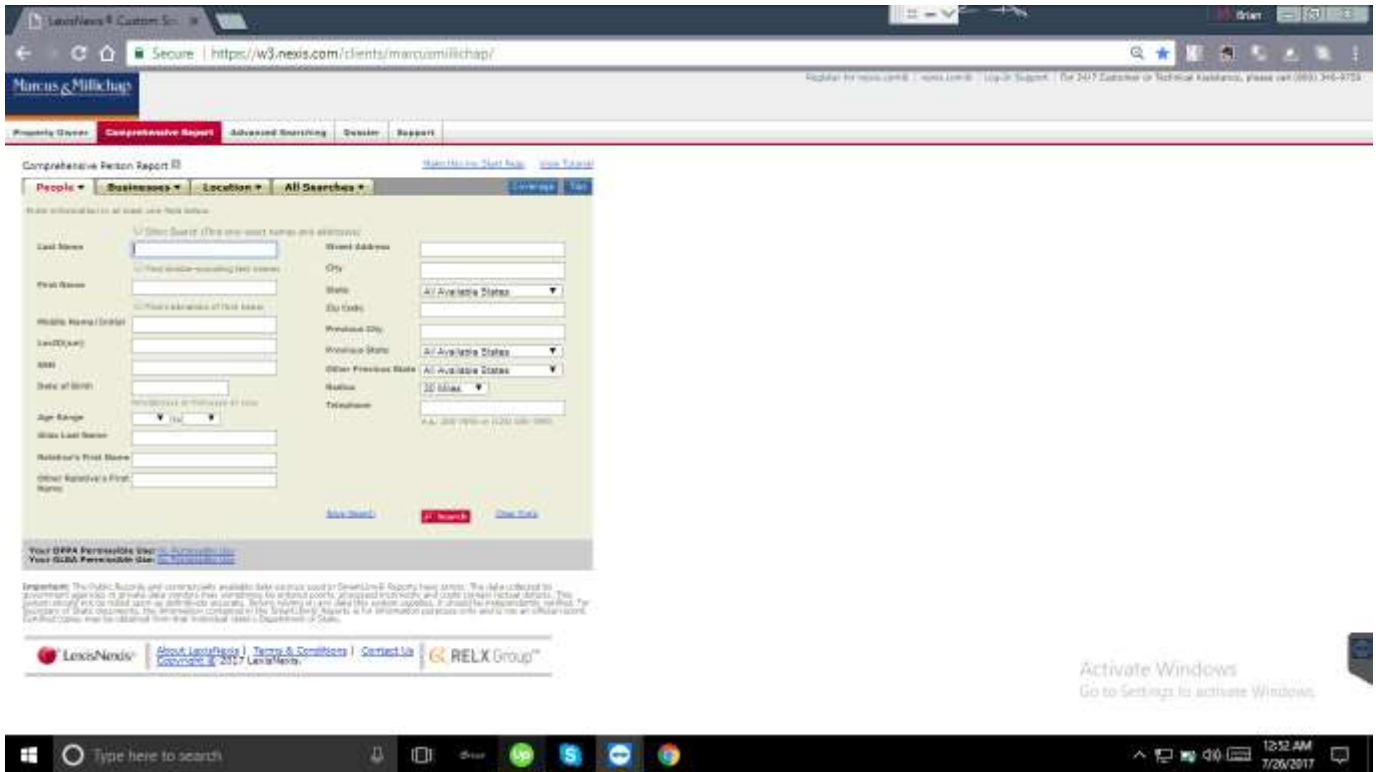
Three Professional References (as Provided by Subject)

- 1) John Smith, Doctor, 617-555-1212 - Mr. Smith was called on 7/12/19 – provided a positive reference.
- 2) Paul Jones, CPA, 617-555-2222 - Mr. Jones was called on 7/13/19 – provided a positive reference.
- 3) Adam Miller, Attorney, 617-555-1111 - Mr. Miller replied by email (see screenshot below)

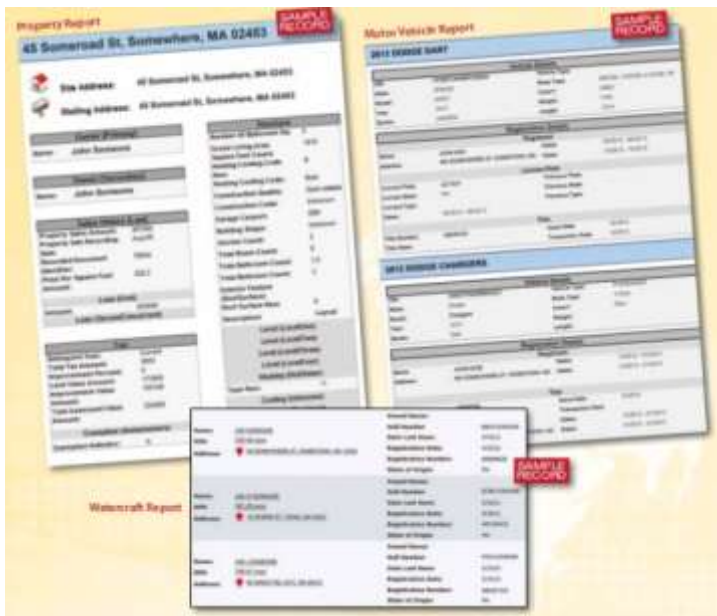
Three Telephone References (as Determined from Research Sources / Affiliations)

- 1) Sam Brown, Co-Worker as Determined by CV/Resume; 212-555-3333 - Mr. Smith was called on 7/14/19 – provided a positive reference.
- 2) Susan Black, Neighbor as determined by Address History; 202-555-5555 - Ms. Jones was called on 7/13/19 – provided a positive reference.
- 3) Sage White, College Classmate, as determined by Education Records, 617-555-2222 - Mr. Miller replied by email (see screenshot below)

LEXISNEXIS® - ASSET SEARCHES - REAL ESTATE, VEHICALS, BOATS, ETC.




WATERCRAFT, BOAT REGISTRATION SEARCHES



CRIMINAL HISTORY - ARREST HISTORY

8/4/2017 File # 46600: MAYBERRY, [REDACTED]



Background Screening Report
Orca Information Inc.
PO Box 277
Anacortes, WA 98221
Phone: 800-341-0022
Fax: 800-522-6722

Application Information

APPLICANT	MAYBERRY, [REDACTED]	SSN	XXX-XX-0823	DOB	08-11-XXXX
ADDRESS(ES)	729 [REDACTED] ST	CITY/ STATE/ ZIP	[REDACTED], WA 98[REDACTED]		
FILE NUMBER	466 [REDACTED]	REPORT DATE	- Christi 1140		
REPORT TO	Orca Ordering (0001) 123 Main St Anacortes, WA 98221 Phone: - Fax: -	ORDER DATE	08-04-2017	House Account	
		TYPE	National Employment Mini report - SO		

Investigative

Court Searches

Washington State Superior Court :

CASE#: [REDACTED] 499-5 **OKANOGAN COUNTY - CRIMINAL**

ON WARRANT

12/02/2016- HARASSMENT-PREVIOUS CONVICTION/DEATH THREAT; PLEA NOT LISTED
ACTIVE CASE
 HARASSMENT (DOMESTIC VIOLENCE); PLEA NOT LISTED;
ACTIVE CASE
 PROTECTION ORDER VIOLATION (DOMESTIC VIOLENCE); PLEA NOT LISTED;
ACTIVE CASE
12/02/2016-ARREST WARRANT ISSUED

CASE#: [REDACTED] 155-8 **OKANOGAN COUNTY - CIVIL**

05/02/2016 - DOMESTIC VIOLENCE PETITION FILED AGAINST [REDACTED] MAYBERRY
 COURT DECISION AFTER TRIAL.
 05/12/2016 - ORDER OF PROTECTION ISSUED

Washington Statewide District Court:

WARRANT ISSUED

Filing Date: 11/02/2015 Case Type: CN Criminal Non-Traffic
 Case : C00011139 OMP Jur: OKA Orig Agency No.:
 Name Code : IN Party: DEF 1
 Name : MAYBERRY, [REDACTED]
 Address : S., AVENUE,

http://orcainformation.infascreen.net/edforprintReport.taz?file=46600 1/5

CONSUMER CREDIT REPORTS (FCRA PROTECTED – ASK FOR OPTIONS) - TRANSUNION, EXPERIAN, EQUIFAX



Credit
Last checked: Dec 18, 2018

Accounts
1 active account

Auto
[Link your cars and drivers](#)

Buy Home
[Discover your home buying power](#)

Tax
[Tax reform impact](#)

Experian		Prepared for: JOHN G CONSUMERS		Page 3 of 13																				
		Date: December 20, 2018																						
		Report number: 9162-3035-64																						
<p>Your accounts that may be considered negative</p> <p>The most serious items in this section are late payments, accounts that have been charged off or sent to collection, bankruptcies, liens, and judgments. It also may contain items that are not necessarily negative, but that a potential creditor might want to review more closely, such as an account that has been settled or transferred. This information is generally removed seven years from the date of the payment that led to the delinquency. Missed payments and most public record items may remain on the credit report for up to seven years, except Chapters 7, 11 and 12 bankruptcies and closed tax liens, which may remain for up to 10 years. A paid tax lien may remain for up to seven years. Transferred accounts that have not been paid but remain up to 10 years after the date the account was transferred.</p>																								
<p>Payment history legend</p> <table border="0"> <tr> <td> Current/Term of agreement met</td> <td> Voluntary withdrawal</td> </tr> <tr> <td> Account 30 days past due</td> <td> Repossession</td> </tr> <tr> <td> Account 60 days past due</td> <td> Paid by creditor</td> </tr> <tr> <td> Account 90 days past due</td> <td> Insurance claim</td> </tr> <tr> <td> Account 120 days past due</td> <td> Open National government</td> </tr> <tr> <td> Account 150 days past due</td> <td> Defaulted on contract</td> </tr> <tr> <td> Account 180 days past due</td> <td> Collection</td> </tr> <tr> <td> Creditor received item</td> <td> Charge off</td> </tr> <tr> <td> Foreclosure proceedings started</td> <td> Charge off</td> </tr> <tr> <td> Foreclosed</td> <td> No data for this time period</td> </tr> </table>					Current/Term of agreement met	Voluntary withdrawal	Account 30 days past due	Repossession	Account 60 days past due	Paid by creditor	Account 90 days past due	Insurance claim	Account 120 days past due	Open National government	Account 150 days past due	Defaulted on contract	Account 180 days past due	Collection	Creditor received item	Charge off	Foreclosure proceedings started	Charge off	Foreclosed	No data for this time period
Current/Term of agreement met	Voluntary withdrawal																							
Account 30 days past due	Repossession																							
Account 60 days past due	Paid by creditor																							
Account 90 days past due	Insurance claim																							
Account 120 days past due	Open National government																							
Account 150 days past due	Defaulted on contract																							
Account 180 days past due	Collection																							
Creditor received item	Charge off																							
Foreclosure proceedings started	Charge off																							
Foreclosed	No data for this time period																							
<p>Public Records</p> <table border="1"> <thead> <tr> <th>Identification number</th> <th>Date filed</th> <th>Claim amount</th> <th>Status</th> </tr> </thead> <tbody> <tr> <td>US BKPT CT WA SPOKANE PO BOX 2184 SPOKANE WA 99210 No phone number available Address identification number 00000000</td> <td>03/18/2018</td> <td>Jul 2014 \$0</td> <td>Chapter 11 bankruptcy petition. This item is scheduled to continue on record until Jul 2011.</td> </tr> <tr> <td>US BKPT CT WA SPOKANE PO BOX 2184 SPOKANE WA 99210 No phone number available Address identification number 00000000</td> <td>01/09/2018</td> <td>Oct 2014 \$0</td> <td>Chapter 11 bankruptcy petition. This item is scheduled to continue on record until Oct 2011.</td> </tr> <tr> <td>US BKPT CT WA SPOKANE PO BOX 2184 SPOKANE WA 99210 No phone number available Address identification number 00000000</td> <td>01/09/2018</td> <td>Jul 2014 \$0</td> <td>Chapter 11 bankruptcy petition. This item is scheduled to continue on record until Jul 2011.</td> </tr> </tbody> </table>					Identification number	Date filed	Claim amount	Status	US BKPT CT WA SPOKANE PO BOX 2184 SPOKANE WA 99210 No phone number available Address identification number 00000000	03/18/2018	Jul 2014 \$0	Chapter 11 bankruptcy petition. This item is scheduled to continue on record until Jul 2011.	US BKPT CT WA SPOKANE PO BOX 2184 SPOKANE WA 99210 No phone number available Address identification number 00000000	01/09/2018	Oct 2014 \$0	Chapter 11 bankruptcy petition. This item is scheduled to continue on record until Oct 2011.	US BKPT CT WA SPOKANE PO BOX 2184 SPOKANE WA 99210 No phone number available Address identification number 00000000	01/09/2018	Jul 2014 \$0	Chapter 11 bankruptcy petition. This item is scheduled to continue on record until Jul 2011.				
Identification number	Date filed	Claim amount	Status																					
US BKPT CT WA SPOKANE PO BOX 2184 SPOKANE WA 99210 No phone number available Address identification number 00000000	03/18/2018	Jul 2014 \$0	Chapter 11 bankruptcy petition. This item is scheduled to continue on record until Jul 2011.																					
US BKPT CT WA SPOKANE PO BOX 2184 SPOKANE WA 99210 No phone number available Address identification number 00000000	01/09/2018	Oct 2014 \$0	Chapter 11 bankruptcy petition. This item is scheduled to continue on record until Oct 2011.																					
US BKPT CT WA SPOKANE PO BOX 2184 SPOKANE WA 99210 No phone number available Address identification number 00000000	01/09/2018	Jul 2014 \$0	Chapter 11 bankruptcy petition. This item is scheduled to continue on record until Jul 2011.																					

PAYMENT HISTORY – CONSUMER CREDIT CARDS

6/27/2016

File # 1003 : CLEAN, JOE

CREDITOR	OPENING DATE MONTHS REVIEWED	REPORTED DATE DLA	HIGH CREDIT BALANCE	PAST DUE AMOUNT	HISTORICAL TIMES PAST DUE	TYPE			PRESENT STATUS	E C O A
						30	60	90+		
USAA FED SVG ACCT000006	07/01/12 08	03/01/13 201303	\$31206 \$28626	\$0	0 0 0	AUTO	\$533	AS AGREED TU	B	
Remarks: COLLATERAL: 2005 TOYOTA 4RUNNER										
CHASE ACCT000002	09/01/12 05	03/01/13 201301	\$4000 \$6	\$0	0 0 0	REV	MIN \$6	AS AGREED TU	B	
ASSOC/CITI ACCT000009	07/01/08 48	03/01/13 201303	\$1800 \$0	\$0	0 0 0	REV	\$0	AS AGREED TU	B	
BEALLS ACCT000011	11/01/12 01	11/01/12 201211	\$1000 \$0	\$0	0 0 0	REV	\$0	AS AGREED TU	B	
CATO ACCT000014	04/01/09 28	10/01/11 200908	\$200 \$0	\$0	0 0 0	REV	\$0	AS AGREED TU	B	
Remarks: CLOSED										
CITI ACCT000004	04/01/13	04/01/13	\$2300 \$0	\$0	-- -- --	REV	\$0	AS AGREED TU	B	
DISCOVER FIN ACCT000003	05/01/10 34	04/01/13	\$7500 \$0	\$0	0 0 0	REV	\$0	AS AGREED TU	B	
Remarks: ACCOUNT CLOSED BY CONSUMER										
GEMB/JCP ACCT000007	01/01/10 38	04/01/13 201109	\$500 \$0	\$0	0 0 0	REV	\$0	AS AGREED TU	B	
GEMB/OLDNAVY ACCT000008	02/01/12 14	04/01/13 201209	\$1200 \$0	\$0	0 0 0	REV	\$0	AS AGREED TU	B	
HSBC/MCRAES ACCT000010	07/01/09 33	02/01/13 201212	\$900 \$0	\$0	0 0 0	REV	\$0	AS AGREED TU	B	
MBNA AMERICA ACCT000001	04/01/13	04/01/13	\$7500 \$0	\$0	-- -- --	REV	\$0	AS AGREED TU	B	
NBGL-MCRAES ACCT000013	07/01/09 09	05/01/10 201002	\$900 \$0	\$0	0 0 0	REV	\$0	AS AGREED TU	B	
Remarks: PURCHASED BY ANOTHER LENDER										
TOYOTA MTR ACCT000012	07/01/12 01	08/01/12 201208	\$30973 \$0	\$0	0 0 0	AUTO	72 \$0	AS AGREED TU	B	
Remarks: CLOSED										
VERIZON SW ACCT000005	09/01/12	03/01/13 201303	\$0 \$0	\$0	-- -- --	INST	\$0	AS AGREED TU	B	
Remarks: UTILITY COMPANY										

ECOA KEY: B = BORROWER; C = CO-BORROWER; S = SHARED; J = JOINT; U = UNDESIGNATED; A = AUTHORIZED USER

Public Records

NO PUBLIC RECORDS DEVELOPED

Prior Inquiries

CREDITOR	INQUIRY TYPE	DATE	SRC	KIND OF BUSINESS	ECOA
CHASE CREDIT	ALL	04/20/13	TU		
CITI	ALL	03/15/13	TU		
FIRST USA NA	ALL	09/22/12	TU		
CARLOCK TOYO	ALL	07/05/12	TU		

Repository Remarks

NO REPOSITORY REMARKS DEVELOPED

Source Information

Creditors

CREDITOR	SUB CODE	ADDRESS	PHONE
----------	----------	---------	-------

<https://aaacreditins.tascreen.net/creditor/printReport.taz?file=1003>

2/6



Name: Smith, John
SSN: 999-99-9999
Customer Location: OPS101#00000

Printed Date: 4/17/2013
Completed Date: 4/17/2013
Control Code:

Eviction History

Details

Subject Information			
Last Name:	SMITH	First Name:	JOHN
BirthDate:		SSN:	
Address:	2123 EXAMPLE DR	City, State, Zip:	CINCINNATI, OH 45246
Judgement Information			
Court: HAMILTON COUNTY MUNICIPAL COURT			
Originating Court Department:	CV	FilingType:	CIVIL DISMISSAL
Filing Date:	2011-09-28	Case Number:	2011CVG032165
Response Filed Date:		Disposed Date:	
Judgment Date:		Dismissal Date:	
Action Type:	CIVIL DISMISSAL	Amount Or Liability:	0.0000
Parties			
Full Name:	JEFF SMITH	Type:	Plaintiff
Full Name:		Type:	Attorney

PROPERTY SEARCHES, TITLE SEARCHES, REGISTRY OF DEEDS, ETC.

SAMPLE SEARCH RESULT

The screenshot shows a web application interface for property searches. At the top, it displays '87 Matches Found' and the search criteria 'Main st in IL, Chicago'. There are buttons for 'Comprehensive Report' and 'Basic Report', and a 'Print' icon. The main content area is divided into sections for 'Property', 'Buyer', and 'Seller', each with a Google Map icon and address. A 'Deed information' section at the bottom provides detailed transaction data. Red callout lines from the left and right sides point to specific elements: 'Number of matches found', 'Search Criteria', 'Parcel ID', 'Parcel Assessors Identification Number', 'Property Value', 'Home Income', 'Google Map', 'Add search results to case manager', 'Order detailed property reports', 'Property information', 'Buyer information', 'Seller information', and 'General Deed information'.

Number of matches found: 87 Matches Found

Search Criteria: Main st in IL, Chicago

Parcel ID: 00-00-000-000 [1 Record]

Parcel Assessors Identification Number: 00-00-000-000

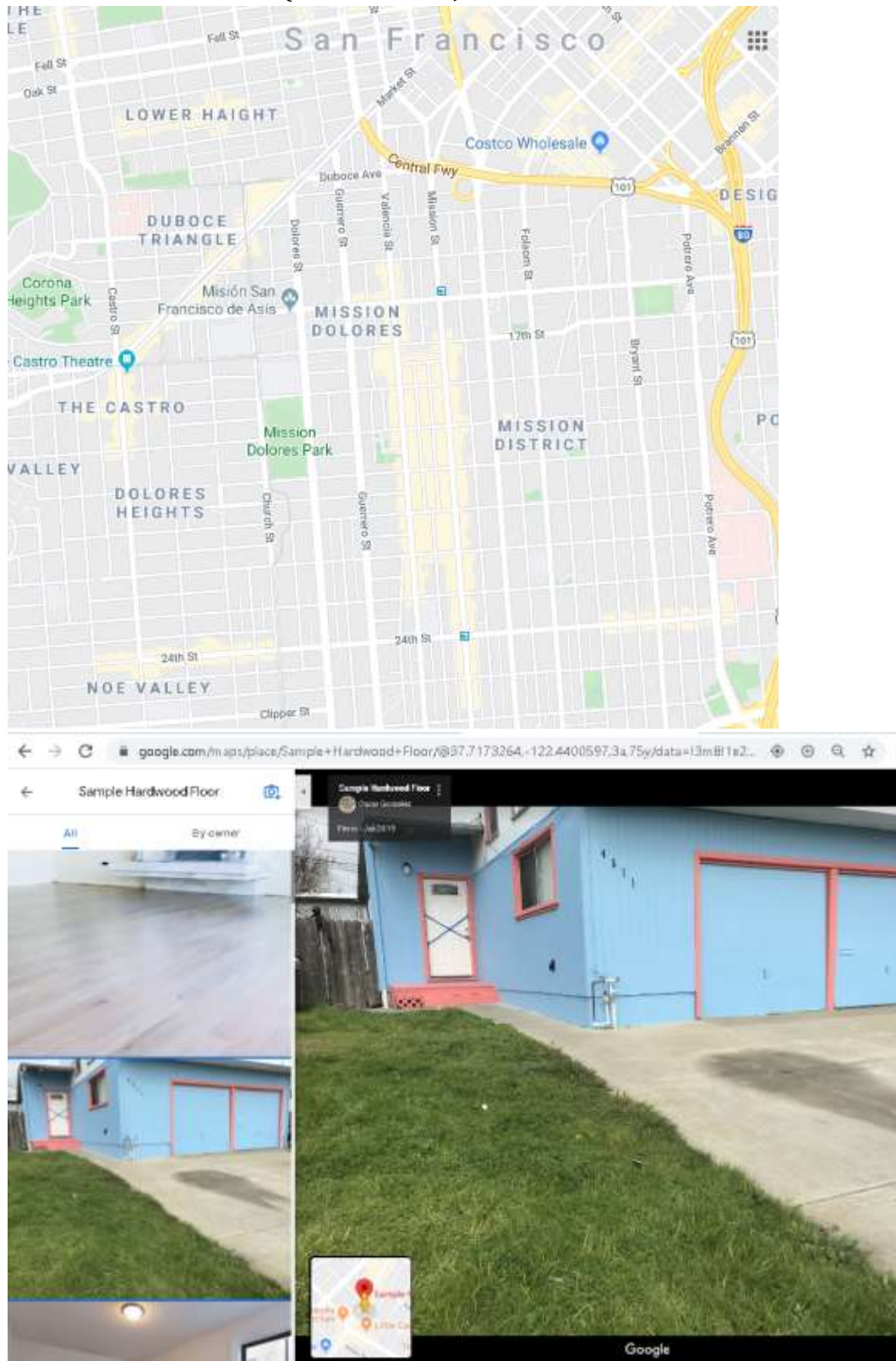
Property:
 Address: 123 MAIN ST, CHICAGO, IL 60611

Buyer:
 Address: 1000 ANY AVE CHICAGO, IL 60611
 Name: CHICAGO, LLC
 Company Name: CHICAGO, LLC

Seller:
 Address: 806 NEVADA AVE LAS VEGAS, NV 89107
 Name: SMART, LLC
 Name: BEN JOHNSON

Deed information:
 State Code: IL
 County: KANE
 Legal Brief Description: CONDO NAME: MAIN STREET CENTER ST
 Contract Date: 8/14/2015
 Recording Date: 8/19/2015
 Document Type Code: SW
 Document Type Desc: SPECIAL WARRANTY DEED
 Sales Price: 700000
 Property Use Code: CND
 Property Use Desc: CONDOMINIUM

RESIDENTIAL SEARCHES (BASED ON SUBJECT PROVIDED MATERIAL, CONFIRMED BY TELEPHONE CALLS)



LOCATION OF EMAIL OPENED – SOFTWARE TRACKING / TRACE

An non-descript email was sent to subject’s provided email address – with tracking software “read-receipt” features installed that includes geo-mapping. Technology and IP logging is not accurate or reliable but often gives ideas of location of reader. Location/IP was mapped to Nigeria – which was **not consistent** with Subject Provided Location.



WRITTEN REFERENCES

De: eric@popustrust.com <eric@popustrust.com>

Enviado el: lunes, 9 de julio de 2019 02:39 p. m.

Para: John Doe

Asunto: Reference Request

Hello,

Joe Sample has provided our firm with your name as a professional reference.

Please answer the following three questions as a reply to this email. Feel free to call if you have any questions or provide exhibits/letters as a PDF attachment. It should take no more than 5 minutes to complete.

1) How long have you known Candidate? In what capacity have you worked together?

Joe Sample started working on August 2018 as part of my team. His first responsibility was in the Risk management team, and after a year he joined the Asset management team.

2) How would you rate Candidates trustworthiness and professionalism? (Excellent, Good, Average, Poor, or Not-enough-information)

Excellent

3) Please provide three adjectives you'd use to describe Candidate; provide as much additional written commentary as you'd like.

Proactive, intelligent and engaged.

It has been a pleasure to have Joe as part of the team. He has always been very committed and with excellent attitude. Also his intelligence has added value to all the different projects in which he has been involved.

SKIP TRACE CALL LOGGING:

CONFIDENTIAL PROCESS, PLEASE ASK
CONFIDENTIAL PROCESS, PLEASE ASK
CONFIDENTIAL PROCESS, PLEASE ASK

FOREIGN GOVERNMENT PROVIDED CERTIFICATES:

A "carta de no antecedentes penales" or "non-criminal record certificate" was secured by a PopuTrust agent physically visiting an official government office in Molvanian Capital City:



El Suscrito Jefe de Seguridad Pública de la Delegación Policial Plaza el Sol.

CERTIFICA:

Que el señor (a): **UGIDOS**
Nacido en: **CUBA, CUBA**
En fecha: **15 DE DICIEMBRE DE 1982**
Dirección: **DE LA CANCHA DEL TENIS**

Documento: Cedula de Residencia No.
Registro No.

<p>SE CONSULTO EN EL ARCHIVO NACIONAL POLICIAL, OBTENIENDOSE EL SIGUIENTE RESULTADO:</p> <p>NO POSEE ANTECEDENTES</p>

A solicitud de parte interesada, y para fines de: **TRAMITE LEGAL**
El presente Certificado es válido por Noventa Días. Dado en la ciudad de Managua, Departamento de Managua.
A los 19 días mes de Septiembre del año Dos Mil Catorce.

Comisionada Mayor
VILMA AUXILIADORA REYES SANDOVAL
Jefe Dirección Seguridad Pública Nacional

POLITICAL ASSESSMENT (Subject Provided)

WHERE DO YOU STAND POLITICALLY? To find out, take the world-famous

World's Smallest Political Quiz!

For each statement, circle **A** for Agree, **M** for Maybe, or **D** for Disagree.

How do you stand on **PERSONAL** issues?

- | | | | |
|--|----|----|---|
| → Government should not censor speech, press, media or Internet. | 20 | 10 | 0 |
| → Military service should be voluntary. There should be no draft. | A | M | D |
| → There should be no laws regarding sex between consenting adults. | A | M | D |
| → Repeal laws prohibiting adult possession and use of drugs. | A | M | D |
| → There should be no National ID card. | A | M | D |

SCORING: 20 for every A, 10 for every M, and 0 for every D:

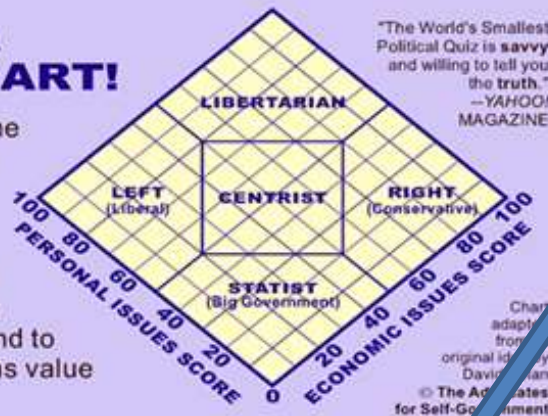
How do you stand on **ECONOMIC** issues?

- End "corporate welfare." No government handouts to business.
- End government barriers to international free trade.
- Let people control their own retirement: privatize Social Security
- Replace government welfare with private charity.
- Cut taxes and government spending by 50% or more.

SCORING: 20 for every A, 10 for every M, and 0 for every D:

→ NOW FIND YOUR PLACE ON THE CHART!

Mark your **PERSONAL** score on the lower-left scale; your **ECONOMIC** score on the lower-right. Then follow the grid lines until they meet at your political position. The Chart shows the political group that agrees with you most. Liberals tend to value personal freedom. Conservatives tend to value economic freedom. Libertarians value both. Statists are against both.



OKAY TO REPRINT QUIZ WITHOUT MODIFICATIONS WITH CREDIT TO THE ADVOCATES

SUBJECT WAS ASKED 10 QUESTIONS; PLACING SUBJECT *HERE* ACCORDING TO "THE WORLDS SMALLEST POLITICAL QUIZ"

SOCIAL MEDIA - Subject has various Social Media "Feeds" and "Profiles" with public photos – of interest was: X Y Z. 1-10 Screenshots are below.



Subject photographed while in California for Conference in San Francisco, June 2019:



Subject photographed while attending a Wedding in New Mexico, July 2018:



OPTIONAL PERSONALITY ASSESSMENT – PROVIDED BY MYERS BRIGGS®

What's Your Personality Type?

Use the questions on the outside of the chart to determine the four letters of your Myers-Briggs type. For each pair of letters, choose the side that seems most natural to you, even if you don't agree with every description.

1. Are you outwardly or inwardly focused? If you:

- Could be described as talkative, outgoing
- Like to be in a fast-paced environment
- Tend to work out loud with others, think out loud
- Enjoy being the center of attention

then you prefer **E**
Extraversion

- Could be described as reserved, private
- Prefer a slower pace with time for contemplation
- Tend to think things through inside your head
- Would rather observe than be the center of attention

then you prefer **I**
Introversion

2. How do you prefer to take in information? If you:

- Focus on the reality of how things are
- Pay attention to concrete facts and details
- Prefer ideas that have practical applications
- Like to describe things in a specific, literal way

then you prefer **S**
Sensing

- Imagine the possibilities of how things could be
- Notice the big picture, see how everything connects
- Enjoy ideas and concepts for their own sake
- Like to describe things in a figurative, poetic way

then you prefer **N**
Intuition

3. How do you prefer to make decisions? If you:

- Make decisions in an impersonal way, using logical reasoning
- Value justice, fairness
- Enjoy finding the flaws in an argument
- Could be described as reasonable, level-headed

then you prefer **T**
Thinking

- Base your decisions on personal values and how your actions affect others
- Value harmony, forgiveness
- Like to please others and pick out the best in people
- Could be described as warm, empathetic

then you prefer **F**
Feeling

4. How do you prefer to live your outer life? If you:

- Prefer to have matters settled
- Think rules and deadlines should be respected
- Prefer to have detailed, step-by-step instructions
- Make plans, want to know what you're getting into

then you prefer **J**
Judging

- Prefer to leave your options open
- See rules and deadlines as flexible
- Like to improvise and make things up as you go
- Are spontaneous, enjoy surprises and new situations

then you prefer **P**
Perceiving

OPTIONAL PERSONALITY ASSESSMENT – PROVIDED BY HOGAN®

HOGAN
Hogan Personality Assessments

HPI
HOGAN PERSONALITY INVENTORY
THE BRIGHT SIDE
7 SCALES
THAT MEASURE HOW PEOPLE BEHAVE IN DAY-TO-DAY LIFE WHEN THEY'RE AT THEIR BEST

HDS
HOGAN DEVELOPMENT SURVEY
THE DARK SIDE
11 SCALES
THAT MEASURE HOW PEOPLE BEHAVE WHEN THEY'RE UNDER STRESS AND PRESSURE

MVPI
MOTIVATION PREFERENCES INVENTORY
THE INSIDE
10 SCALES
THAT MEASURE CORE VALUES, GOALS, AND INTERESTS THAT DETERMINE CAREER SATISFACTION

HBRI
HOGAN BUSINESS REASONING INVENTORY
REASONING
2 SCALES
THAT MEASURE THE ABILITY TO SOLVE PROBLEMS AND MAKE BUSINESS-RELATED DECISIONS

OPTIONAL PRE-INTERVIEW PREDICTIVE ANALYTICS -BY KORU HIRE®



OPTIONAL PRE-EMPLOYMENT CULTURE- PROVIDED BY HUMAN INTELLIGENCE®

humantelligence
THE CULTURE SOFTWARE

Solutions | Products | Plans | Partners | Customers | Company | Resources | Sign In | Request Demo

Culture: Measure it, Manage it, Hire for it.

Our scientifically proven 12-minute self-assessment and analytics platform measures culture at every level, uncovering talent insights that can be leveraged for improving performance, engagement, and hiring.


Watch video of what we do

Culture Comparison

Actual Culture | Assumed Culture

Request a Demo | Take Self Assessment For Free

OPTIONAL PRE-EMPLOYMENT CULTURE- PROVIDED BY SHAKER®



CANDIDATE PROFILE REPORT

Job Title
Candidate: John Sample
Assessment Date: 2/17/16


SECTION 1: OVERALL FIT 4.5 - Overall Fit


OVERALL PERFORMANCE	Likely to be competent in all areas of the job and handle responsibilities with proficiency. <i>Note: Overall Performance is 50% an average of the Competency Fit results below.</i>	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 10%;">1</td><td style="width: 10%;">2</td><td style="width: 10%;">3</td><td style="width: 10%;">4</td><td style="width: 10%;">5</td><td style="width: 10%;">6</td><td style="width: 10%;">7</td><td style="width: 10%;">8</td><td style="width: 10%;">9</td><td style="width: 10%;">10</td></tr> <tr><td></td><td></td><td></td><td></td><td style="background-color: #90EE90;">8</td><td></td><td></td><td></td><td></td><td></td></tr> </table>	1	2	3	4	5	6	7	8	9	10					8					
1	2	3	4	5	6	7	8	9	10													
				8																		
CAREER STABILITY	Demonstrates a stable prior work history and desire to work in this environment; previous experience suggests this individual is unlikely to be a return risk. <i>Note: Career results on Career Stability are associated with more turnover risk.</i>	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 10%;">1</td><td style="width: 10%;">2</td><td style="width: 10%;">3</td><td style="width: 10%;">4</td><td style="width: 10%;">5</td><td style="width: 10%;">6</td><td style="width: 10%;">7</td><td style="width: 10%;">8</td><td style="width: 10%;">9</td><td style="width: 10%;">10</td></tr> <tr><td></td><td></td><td></td><td></td><td style="background-color: #FFD700;">5</td><td></td><td></td><td></td><td></td><td></td></tr> </table>	1	2	3	4	5	6	7	8	9	10					5					
1	2	3	4	5	6	7	8	9	10													
				5																		

SECTION 2: COMPETENCY FIT L - Low Effective M - Moderately Effective H - Highly Effective

Note: The competency fit results should only be used to inform the interview and hiring process.

CUSTOMER SERVICE	Treats customers with respect, courtesy, and professionalism at all times; goes above and beyond to respond to customer needs and/or concerns; makes customers feel valued.	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 33%; text-align: center;">L</td><td style="width: 33%; text-align: center;">M</td><td style="width: 33%; text-align: center;">H</td></tr> </table>	L	M	H
L	M	H			
SALES DRIVE	Focuses on results and desired outcomes; is persuasive and persistent with potential customers; gets the job done when it comes to sales performance.	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 33%; text-align: center;">L</td><td style="width: 33%; text-align: center;">M</td><td style="width: 33%; text-align: center;">H</td></tr> </table>	L	M	H
L	M	H			
PRODUCTIVITY	Accurately and efficiently enters information using computer systems; effectively manages workload; meets or exceeds productivity standards and exceeds his/her time and energy to producing results.	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 33%; text-align: center;">L</td><td style="width: 33%; text-align: center;">M</td><td style="width: 33%; text-align: center;">H</td></tr> </table>	L	M	H
L	M	H			
SOLVES PROBLEMS	Unearths and integrates data from multiple sources to make sound, timely decisions; integrates information from multiple sources to make decisions.	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 33%; text-align: center;">L</td><td style="width: 33%; text-align: center;">M</td><td style="width: 33%; text-align: center;">H</td></tr> </table>	L	M	H
L	M	H			
QUALITY	Accepts personal responsibility for the quality of work; can be relied upon to achieve accurate results with little need for oversight.	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 33%; text-align: center;">L</td><td style="width: 33%; text-align: center;">M</td><td style="width: 33%; text-align: center;">H</td></tr> </table>	L	M	H
L	M	H			
ATTENDANCE & RELIABILITY	Demonstrates a history of good attendance and reliability at work; previous experience suggests this individual is likely to show up for work on time, adhere to work schedules, and provide proper notification when going to be absent.	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 33%; text-align: center;">L</td><td style="width: 33%; text-align: center;">M</td><td style="width: 33%; text-align: center;">H</td></tr> </table>	L	M	H
L	M	H			

John Sample - February 17, 2016
Page 1 of 1




DEVELOPMENTAL FEEDBACK REPORT

Job Title
Candidate: John Sample
Assessment Date: 2/17/16

Based on the results of this voluntary Virtual Job Tryout, several suggested strategies to leverage and developmental tips are presented below for your consideration.

SECTION 1: STRENGTHS TO LEVERAGE

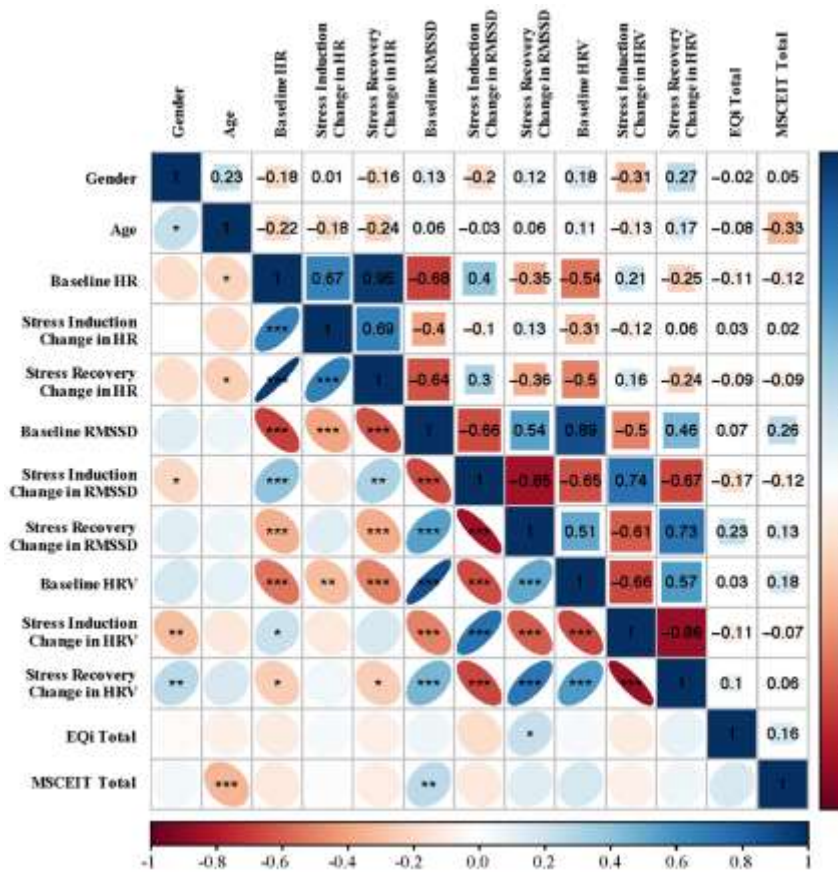
SEEING THE UPSIDE TO SITUATIONS	Likely to present himself/herself in a positive, enthusiastic manner; optimistic outlook is likely to be encouraging to customers and facilitate trust. <i>Related to: Customer Service</i>
THRIVING UNDER PRESSURE	Views pressure as a facilitator of his/her performance; unbothered by stressful situations. <i>Related to: Productivity</i>
STRIVING FOR HIGH WORK STANDARDS	Sets challenging goals and works hard to achieve them; top performer that is driven by successfully meeting goals. <i>Related to: Sales Drive</i>
GOING ABOVE AND BEYOND	Does above-and-beyond required responsibilities to exceed goals; willing to make personal sacrifices to achieve results that are good for the organization. <i>Related to: Quality</i>
PERSISTING WHEN CHALLENGED	Perseveres in the face of adversity or obstacles to achieve results and outcomes. <i>Related to: Sales Drive</i>

SECTION 2: AREAS OF OPPORTUNITY

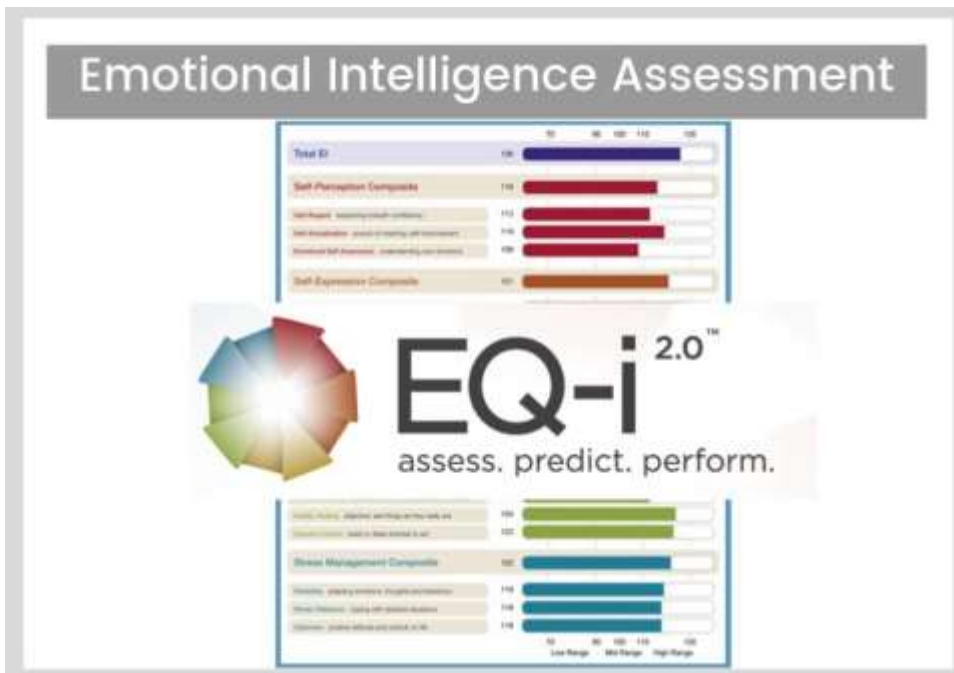
INFLUENCING OTHERS	<p><i>Tip 1:</i> Initiated a greater frequency than most to avoid and be uncomfortable with persuading other people to see things his/her way. <i>Related to: Sales Drive</i></p> <p><i>Tip 2:</i> The same speech or presentation is unlikely to have the same effect on different audiences. Make sure to tailor your arguments to who is listening, keeping in mind one consideration: level of sophistication and expectations.</p> <p><i>Tip 3:</i> Try to identify recent examples of when you have needed to influence or persuade someone to reach toward a particular goal. Ask this person how you came across. How could you have been more successful in terms of influencing and encouraging them?</p>
ACCEPTING CRITICISM	<p><i>Tip 1:</i> Differentiate between making a mistake and focusing the blame only when you have it, not using everything available to you. Use the resources and data available to you, even though mistakes will (often) happen.</p> <p><i>Tip 2:</i> Develop a set of strategies that can help when you face repeated words of adversity. For example, practice remaining courteous and listening, short, concise explanations of behavior that can reflect criticism and prevent anger or quitting.</p> <p><i>Related to: Customer Service</i></p>
BEING MONITORED	<p><i>Tip 1:</i> Take advantage of moments when a supervisor or supervisor is monitoring your performance. Avoid being constructive criticism personally. Ask for specific, just-repeat feedback (i.e., "How can I organize these files more clearly?"), and don't panic for general statements (i.e., "You need to work faster").</p> <p><i>Tip 2:</i> Use any attention (even negative feedback or constructive criticism) from your supervisor as an opportunity to improve performance. Use information from your supervisor to help locate or sign the feedback opportunities with outcomes that directly benefit you (e.g., meeting productivity goals).</p> <p><i>Related to: Quality</i></p>

John Sample - February 17, 2016
Page 1 of 1

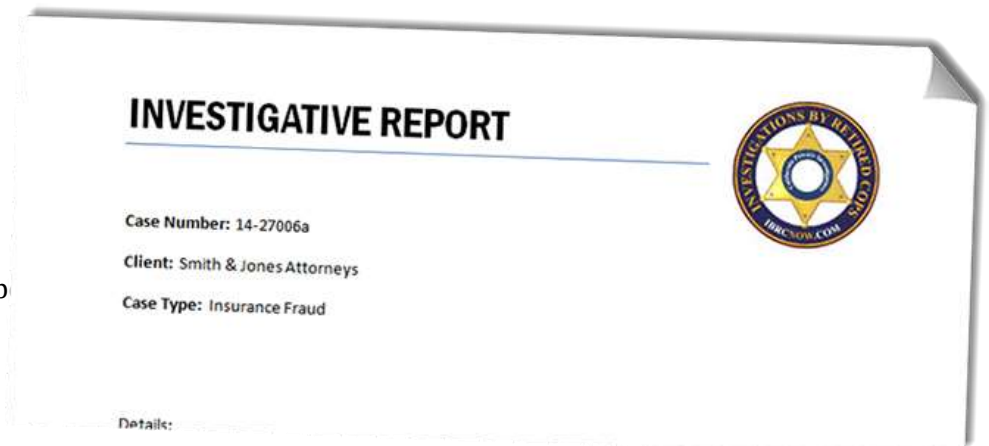

OPTIONAL STRESS ASSESSMENTS:



OPTIONAL EMOTIONAL INTELLIGENCE ASSESSMENTS:



PopuTrust is not a Private Investigation Service ("PI" Service) should you wish physical assistance of a PI – please contact us for a Referral. A Report from our Partners might b



111 E. University Dr
Anytown, TX 75601
PI License # A12345

walked into the store. Moments later, our investigator followed the Subject into the Home Depot in an effort to obtain undercover video evidence.

11:18 AM The Subject was located and identified. He was speaking with a female worker, later identified as Jane Roberts. Video was obtained as he spoke with her for several minutes before walking away into the store. Mobile surveillance ensued.

11:29 AM Jane Roberts was observed walking towards the Subject, and they both walked out of the store. Mobile surveillance ensued as she entered the Subject's vehicle as passenger and the Subject entered as driver, moments later, they departed the area and mobile surveillance continued.

11:43 AM They arrived to a fast food place restaurant and pulled up through the drive through. Surveillance was maintained. After receiving their food, they departed the area and mobile surveillance continued.

11:58 AM They arrived back to the Home Depot and parked the vehicle in an open parking spot. They remained inside the vehicle and consumed their food. Surveillance was maintained in anticipation of further Subject activity.

12:27 PM Ms. Roberts was observed exiting the vehicle and walking back towards the store, the Subject was then observed departing the area. Mobile surveillance resumed.

12:45 PM The Subject arrived back to his residence and parked the vehicle in the front of the residence. He was observed exiting the vehicle and walking back to the inside of his home. Surveillance efforts were maintained.


2:45 PM Due to the lack of visible activity from the Subject, our investigator departed the area and this phase of the investigation was complete.

INVESTIGATIVE R

PopuTrust does not provide Insurance Claims Diligence, Detective, or Surveillance Services – should you require Investigator Service – we will Referral to a Partner. A report / deliverable might look like this:



BANK ASSET SEARCH REPORT:

 **The Investigative Firm**
When You've Got Questions... We've Got Answers!

Southwest Freeway, Suite 910 Houston, Texas 77074 (713) 331-0279 or 1-800-481-1262 Website: www.theinvestfirm.com

INVESTIGATION REPORT
March 5, 2013

Company : [REDACTED]
Requester : [REDACTED]
Address : [REDACTED]

Subject : [REDACTED]
Date Received : 2/19/2013
Our Case : 13-27

Confidential Report

This information should not be relied upon as dispositive accuracy. The material contained in this report is highly confidential. As such, the contents of this report may not be disclosed to third parties involved in the evaluation of this client or otherwise duly authorized to receive such confidential information. The information contained in this report is provided to you for customer's personal use only. The information contained in this report was not obtained by pre-testing. That information was obtained using several methods of legal asset location which may include public records, creditor information, insurance records, bank inspections, court records, available assets, transfer records and payments, third party references and foreign assets. The information provided in this report is intended for investigative use only and is compliant with the Gramm-Leach-Bliley Act (GLBA). The CLIENT acknowledges that it has requested to THE INVESTIGATIVE FIRM, INC. a legal reason to obtain information otherwise protected under the Gramm-Leach-Bliley Act (GLBA). THE INVESTIGATIVE FIRM, INC. is neither responsible nor liable for any errors or omissions in this report, nor for any information provided hereto. THE INVESTIGATIVE FIRM, INC. does not share any confidential or private information regarding the information contained in this report. By requesting this report you agree to hold harmless THE INVESTIGATIVE FIRM, INC. and one of its employees, officers, or directors for any claim or liability arising from the information provided in this report.

INTRODUCTION

It was requested that we conduct a financial asset search on [REDACTED]. The following information is an overview of our investigative findings:

COMPANY PROFILE
Full Name: [REDACTED]
Address: [REDACTED]
EIN: [REDACTED]

FINANCIAL BANKING ASSET SEARCH
Bank Name: Chase (979) 680-1564
Bank Address: 2000 Texas Ave S College Station, TX 77840
Account Type: Checking
Approximate Account Balance: \$314,290.00